

Modern slavery is a crime and a violation of fundamental human rights, which takes various forms; such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Our business is an England and Wales registered limited company concerned with the supply of editorial support services to journals, publishers and societies. Many of our customers are university affiliated or public body affiliated and we are keen to mirror and respect their ethical concerns and to replicate similarly effective measures to ensure that slavery or human trafficking is not taking place in our supply chains.

1. The Editorial Hub Ltd has a zero-tolerance approach to modern slavery and human trafficking. We endeavour to ensure that our procurement of goods and services positively seeks to ward against modern slavery and human trafficking.
2. We endeavour to achieve this by employing a process of supplier screening which has regard to:
  - a. the risks posed by the location(s) our suppliers are based;
  - b. the risks posed by the sector/industry in which our suppliers operate;
  - c. the risks posed by the proposed business relationship/transaction; and
  - d. the risks posed by the purchase of goods of a particular characteristic or origin.
3. All our staff, freelancers and contractors are required to adhere to an internal modern slavery policy designed to prevent, detect and report instances or suspected instances of modern slavery and human trafficking.
4. We monitor adherence to our internal modern slavery policy by:
  - a. regularly reviewing our supplier chains and our vetting procedures for the procurement of goods and services; and
  - b. by engaging with our customers regularly as to their requirements for identifying and resisting the impact of modern slavery and human trafficking.